



ALASKA PROFESSIONAL FIRE FIGHTERS ASSOCIATION

PO Box 111222 ANCHORAGE, AK 99511

North Pole – Fairbanks – Shemya – Anchorage – Kotzebue – Juneau – Ketchikan

www.alaskapffa.org



February 10, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of Alaska Fire Fighters Association. We cannot stand by while our family of brother and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable. More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States."

We are disappointed, that you have taken such a hard turn-away from New York's progressive labor tradition.

And, while we once felt that you possessed qualities that reflected our fundamental core values, and were the type of figure that we could all rally behind, sadly we have learned that that your actions and record are to the contrary. We question your sincerity, are confused by your ideology and simply are unable to understand your true political compass.

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Tom Wescott".

Tom Wescott
President



PROFESSIONAL FIRE FIGHTERS of ARIZONA

61 E. Columbus Avenue • Phoenix, Arizona 85012 • (602) 265-7332 • FAX (602) 265-1461

February 11, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of the Professional Fire Fighters of Arizona. We cannot stand by while our family of brother and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable. Particularly as a Democratic Governor.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

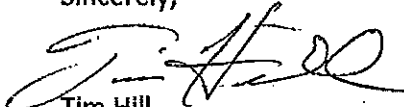
In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States."

We are disappointed, that you have taken such a hard turn-away from New York's progressive labor tradition.

And, while we once felt that you possessed qualities that reflected our fundamental core values, and were the type of figure that we could all rally behind, sadly we have learned that that your actions and record are to the contrary. We question your sincerity, are confused by your ideology and simply are unable to understand your true political compass.

We call on you to withdraw your proposal. Those of us who work and represent our members in Right to Work for Less states need to be able to point to progressive governors and states such as New York to say, "Here is how it's done, here is how workers should be treated". An attack on the rights of New York's Fire Fighters is truly damaging to all of us across the country and is not to be taken lightly.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Hill", written in a cursive style.

Tim Hill
President

ARKANSAS

PROFESSIONAL FIRE FIGHTERS

8619 Chicot Rd, Little Rock AR 72209, P-501-565-1660, F- 501-568-9181
President Ed Jaros Cell 501-517-4230 E-Mail - ejaros@apffa.org
Legislative Chairperson Wade Marshal Cell 501-3170135 E-Mail - presidentlocal2765@hotmail.com
Sec/Treas Keith Fulmore Cell - 501-804-3167E- Mail - apffsec@sbcglobal.net
APFF WEB SITE www.apffa.org

February 10, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of Arkansas Professional Fire Fighters Association. We cannot stand by while our family of brother and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States."

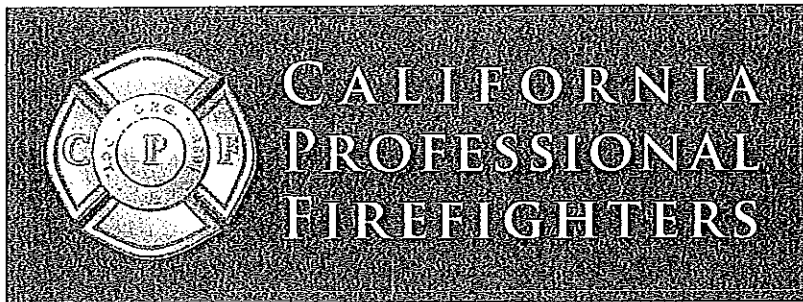
We are disappointed, that you have taken such a hard turn-away from New York's progressive labor tradition.

And, while we once felt that you possessed qualities that reflected our fundamental core values, and were the type of figure that we could all rally behind, sadly we have learned that that your actions and record are to the contrary. We question your sincerity, are confused by your ideology and simply are unable to understand your true political compass.

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Sincerely,

Edward Jaros
President
Arkansas Professional Fire Fighters



State Council of the International Association of Fire Fighters • California Labor Federation • AFL-CIO

February 4, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
State Capitol Building
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of the California Professional Firefighters. We cannot stand by while our family of brother and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States."

We are disappointed, that you have taken such a hard turn-away from New York's progressive labor tradition.

And, while we once felt that you possessed qualities that reflected our fundamental core values, and were the type of figure that we could all rally behind, sadly we have learned that that your actions and record are to the contrary. We question your sincerity, are confused by your ideology and simply are unable to understand your true political compass.

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Sincerely,

Lou Paulson
PRESIDENT



UNIFORMED PROFESSIONAL FIRE FIGHTERS ASSOCIATION OF CONNECTICUT

AFFILIATED WITH INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS
30 Sherman Street, West Hartford, CT 06110

Office: (860) 953-3200 Office Fax: (860) 953-3334 www.upffa.org

PRINCIPAL OFFICERS

Peter S. Carozza, Jr., *President*
Louis P. DeMici, *Secretary*
Robert P. Anthony, *Treasurer*



February 4, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

I am writing to you today, not as a constituent, but as President of the Uniformed Professional Fire Fighters of Connecticut. We cannot stand by while our family of brothers and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States."

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And, while we once felt that you possessed qualities that reflected our fundamental core values, and were the type of figure that we could all rally behind, sadly we have learned that your actions and record are to the contrary. We question your sincerity, are confused by your ideology and simply are unable to understand your true political compass.

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Sincerely,

Peter S. Carozza, Jr.
President



Walter M. O'Conner
President Emeritus

Raymond D. Shea
President Emeritus

Santo J. Alleano, Jr.
Vice President Emeritus

Patrick J. Shevlin III
Treasurer Emeritus



PROFESSIONAL FIRE FIGHTERS OF IDAHO



1326 Iris Street
Pocatello, Idaho 83201
(208) 478-2425

Ron Davies, President

February 1, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of the Professional Fire Fighters of Idaho Association. We cannot stand by while our family of brothers and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States."



PROUD MEMBER OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS



We are disappointed, that you have taken such a hard turn-away from New York's progressive labor tradition.

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We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Sincerely,



Ron Davies
President, Professional Fire Fighters of Idaho



PROUD MEMBER OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS





Professional Fire Fighters of Maine

Affiliated
International Association of Firefighters



John Martell, President
Tel. 207-432-2370

41 Brickyard Cove Rd.
Harpwell, Maine 04079

February 11, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of the Professional Fire Fighters of Maine. We cannot stand by while our family of brother and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

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We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

John Martell
President, Professional Fire Fighters of Maine



Edward A. Kelly
President

Jay Colbert
Secretary-Treasurer

Professional Fire Fighters of Massachusetts

Affiliated with the International Association of Fire Fighters AFL-CIO CLC

February 1, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community of neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of the Professional Fire Fighters of Massachusetts. We cannot stand by while our family of brothers and sisters in the fire service are the targets of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States."

We are disappointed that you have taken such a hard turn-away from New York's progressive labor tradition.

And, while we once felt that you possessed qualities that reflected our fundamental core values, and were the type of figure that we could all rally behind, sadly we have learned that your actions and record are to the contrary. We question your sincerity, are confused by your ideology and simply are unable to understand your true political compass.

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Sincerely,

Edward Kelly
President
Professional Fire Fighters of Massachusetts

2 Center Plaza

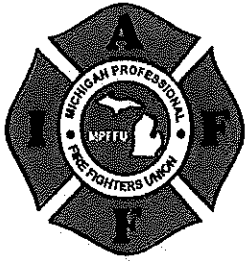
Suite 4M

Boston, MA 02108

☎ 617.523.4606

☎ 877.470.7336

PPFM.ORG



Michigan Professional **FIRE FIGHTERS UNION**

Mark Docherty
President

1651 Kingsway Ct., Ste. E, Trenton, MI 48183
(734) 675-0206 • fax (734) 675-6083

Terrence H. Chesney
Secretary-Treasurer

www.mpffu.org

February 16, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of Michigan Professional Fire Fighters Union. We cannot stand by while our family of brother and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States."

We are disappointed, that you have taken such a hard turn-away from New York's progressive labor tradition.

And, while we once felt that you possessed qualities that reflected our fundamental core values, and were the type of figure that we could all rally behind, sadly we have learned that that your actions and record are to the contrary. We question your sincerity, are confused by your ideology and simply are unable to understand your true political compass.

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Respectfully,

Mark Docherty
President
Michigan Professional Fire Fighters Union



Minnesota Professional Fire Fighters

DISPATCHERS • EMT'S • FIRE FIGHTERS • INSPECTORS • PARAMEDICS IAFF-AFLCIO

February 24, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of the Minnesota Professional Fire Fighters Association. We cannot stand by while our family of brother and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States."

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We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Sincerely,

Thomas A. Thornberg
President, Minnesota Professional Fire Fighters



AFFILIATED
INTERNATIONAL ASSOCIATION
OF FIREFIGHTERS

NEBRASKA PROFESSIONAL FIREFIGHTERS ASSOCIATION, AFL-CIO

Proudly Serving IAFF Affiliates Throughout the State!

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www.npffa.org



February 13, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of the Nebraska Professional Fire Fighters Association. We cannot stand by while our family of brother and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.


In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States."

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And, while we once felt that you possessed qualities that reflected our fundamental core values, and were the type of figure that we could all rally behind, sadly we have learned that that your actions and record are to the contrary. We question your sincerity, are confused by your ideology and simply are unable to understand your true political compass.

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Engler', with a stylized flourish at the end.

David T. Engler, President
Nebraska Professional Fire Fighters Association

PROFESSIONAL FIRE FIGHTERS

O F N E W H A M P S H I R E

The Honorable Andrew M. Cuomo
Governor of New York State
NYS State Capitol Building
Albany, NY 12224

February 25, 2013

SENT VIA EMAIL HARDCOPY USPS

Dear Governor Cuomo,

Years ago, as a young labor leader representing New Hampshire fire fighters, I became excited about the possibility of your father running for President of the United States. I found myself cheering him on, and watched the local news anxiously hoping that NH Democratic Party Chair Joe Grandmaison would walk into the Secretary of State's office and file the papers for your dad to run.

I believed in your father's philosophic beliefs and values for our country; I believed in them then and find them even more important today. President Reagan once defined America as a "shining city on a hill." Yet, it was Governor Mario Cuomo, speaking before the 1984 Democratic convention, who defined our nation as two different cities, one of splendor and glory where everyone is doing well, and another where people struggle to pay their mortgages, and young people worry about how to pay for their educations. He asked America to look past the shine and recognize both of these cities. To me, he was saying America cannot accept one city and ignore the other, and that Americans were responsible for it all. He meant that the problems that may affect one city were not to be used as polarizing issues or for creating different classes of those who have and those who have not. This lesson from your dad still holds true today, more than ever.

As a firefighter we do not ask if someone is rich or poor, old or young, what neighborhood they come from, or if they paid their taxes. We just respond when we are called. Our mission is to make the bad stop and leave the situation better than we found it. This is a covenant that we take seriously, a promise we made to those we serve, which may mean paying the ultimate sacrifice.

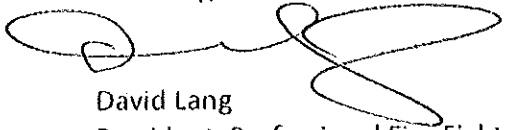
We are proud members of the middle class of this country. In order to protect and strengthen that important segment of our society, we must support and believe in workers' rights. These rights include strong collective bargaining laws and keeping the promises that were made. New York has always been a beacon for other states to follow with respect to the treatment of their

workers, and I would ask you not to stray from that. To change course away from strong workers' rights sets up the middle class for failure.

I am asking you to resist the temptation that other Governors have chosen by watering down collective bargaining laws. Use the office of Governor to lead, be the contrast against Wisconsin and Michigan.

Everyday firefighters all across this country set aside their differences and respond to the calls of our neighbors. We depend on each other, with a laser focused purpose of protecting our communities. Governor, I am asking you to protect the fire fighters of your state, just as they protect the state of New York each and every day. Set aside the differences and respond with us, not against us.

Sincerely,



David Lang
President, Professional Fire Fighters of New Hampshire

Cc. Mike Mullane, IAFF 3'rd DVP
Mike McManus, President NYSPFFA
Raymond Buckley, NHDP Chair

PROFESSIONAL FIRE FIGHTERS OF OKLAHOMA

AFL-CIO/CLC

AFFILIATED WITH INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

**Rick Beams
President**



**Jim L. Long
Secretary-Treasurer**

February 27, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about which community or neighborhood you grew up in; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of The Professional Fire Fighters of Oklahoma. We cannot stand by while our family of brothers and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States."

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And, while we once felt that you possessed qualities that reflected our fundamental core values, and were the type of figure that we could all rally behind, sadly we have learned that that your actions and record are to the contrary. We question your sincerity, are confused by your ideology and simply are unable to understand your true political compass.

6103 Melrose Lane
Okla. City, OK 73127



Ph# (405) 789-0061
Fax (405) 787-9387

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Sincerely,

A handwritten signature in cursive script that reads "Rick Beams". The signature is written in black ink and is positioned above the printed name.

Rick Beams, President
Professional Fire Fighters of Oklahoma

PENNSYLVANIA PROFESSIONAL FIRE FIGHTERS ASSOCIATION

240 North Third Street – Suite 403 – Harrisburg, PA 17101



Affiliated with: – International Association of Fire Fighters, American Federation of Labor, Congress of Industrial Organizations, Pennsylvania AFL-CIO, Local Labor Union

ART MARTYNUSKA

President

333 Meadow Drive
Johnstown, PA 15905
Office (717) 221-8800 ext 203
FAX (717) 221-8488
Mobile (814) 525-0536
amartynuska@ppffa.org

February 1, 2013

DAVID W. SCHMIDT

Secretary Treasurer

220 South 16th Street
Allentown, PA 18102
Office (717) 221-8800 ext 204
dschmidt@ppffa.org

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

DAVE CHIARAMONTE

Recording Secretary

31 Fairfield Avenue
Erie, PA 16509
Office (717) 221-8800 ext 205
dchiaramonte@ppffa.org

I am writing to you today, not as a constituent, but as President of Pennsylvania Professional Fire Fighters Association. We cannot sit by while our brother and sisters in the New York are the targets of constant acts by you since becoming Governor.

PETER F. HUF

Vice President

1224 Edmonds Avenue
Drexel Hill, PA 19026
Office (717) 221-8800 ext 206
phuf@ppffa.org

We view the myopic actions during your first two years as the state's chief executive to be unreasonably punitive to the members of the fire service. You have attempted to divide New York's first responders by creating a new pension tier, even before the impact of a modification enacted in 2010 was known.

GERALD TEDESCO

Vice President

520 Beckman Drive
McKeesport, PA 15132
Office (717) 221-8800 ext 207
jteDESCO@ppffa.org

You have advanced legislation that erodes the rights of fire fighters by circumventing the very fair process of binding arbitration. This "Right to Work" legislation demeans a profession that has been built on the blood, sweat, tears and souls of countless New York fire fighters who have made the ultimate sacrifice protecting your constituents.

RUSSELL P. CERAMI

BARRY J. BUSKEY

President, Emeritus

New York has always been a bastion of progressive labor tradition. We are dismayed by this dramatic shift away from what was once a "fair" state for fire fighters rights.

JOSEPH MATTA

Vice President, Emeritus

We question your sincerity, are confused by your ideology and simply are unable to understand your true political compass.

EDMUND HAHN

JOHN J. MCCORMICK

BARRY A. HALPIN

WILLIAM MURTHA

Trustees, Emeritus

Please withdraw your ill thought out proposal. Fire fighters who take an oath to make the supreme sacrifice if called upon deserve better.

STEPHEN RICHMAN

General Counsel

RICHARD POULSON

Legislative Counsel

Respectfully

Art Martynuska, President
Pennsylvania Professional Fire
Fighters Association



Tennessee Professional Fire Fighters Association

3441 Lakebrook Drive • Murfreesboro, TN 37130-1023
615-849-5416

February 20, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of Tennessee Professional Fire Fighters Association. We cannot stand by while our family of brothers and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States" such as here in Tennessee. States like New York have always been a shining light to those of us who live and work under oppressive labor laws or the lack there of fair laws to protect the middle class.

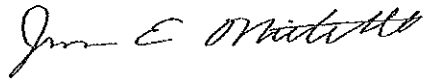
We are disappointed, that you have taken such a hard turn-away from New York's progressive labor tradition.

And, while we once felt that you possessed qualities that reflected our fundamental core values, and were the type of figure that we could all rally behind, sadly we have learned that that your actions and record are to the contrary. We question your sincerity, are confused by your ideology and simply are unable to understand your true political compass.

Members of the International Association of Fire Fighters

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Sincerely,

A handwritten signature in black ink, appearing to read "James E. Mitchell". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

James E Mitchell, President
Tennessee Professional Fire fighters Association

3441 Lakebrook Drive
Murfreesboro, TN 37130
Email: tpffaprez@gmail.com



TEXAS STATE ASSOCIATION OF FIRE FIGHTERS

February 1, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo:

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of the Texas State Association of Fire Fighters. We cannot stand by while our family of brother and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States" like ours in Texas.

We are disappointed, that you have taken such a hard turn-away from New York's progressive labor tradition.

And, while we once felt that you possessed qualities that reflected our fundamental core values, and were the type of figure that we could all rally behind, sadly we have learned that that your actions and record are to the contrary. We question your sincerity, are confused by your ideology and simply are unable to your true political compass.

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Respectfully,

A handwritten signature in black ink that reads "Guy F. Turner".

Guy F. Turner
President
Texas State Association of Fire Fighters



PROFESSIONAL FIRE FIGHTERS OF UTAH
International Association of Fire Fighters — AFL-CIO · CLC

January 12, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of [State] Fire Fighters Association. We cannot stand by while our family of brother and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States."

We are disappointed, that you have taken such a hard turn-away from New York's progressive labor tradition.

And, while we once felt that you possessed qualities that reflected our fundamental core values, and were the type of figure that we could all rally behind, sadly we have learned that that your actions and record are to the contrary. We question your sincerity, are

confused by your ideology and simply are unable to understand your true political compass.

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Jack Tidrow
President
Professional Fire Fighters of Utah



PROFESSIONAL FIRE FIGHTERS OF VERMONT

20 Kimball Avenue, Suite 108 • South Burlington, VT 05403 • (802) 652-0085

February 8, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended, or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of The Professional Fire Fighters of Vermont. We cannot stand by while our family of brother and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "Right to Work States."

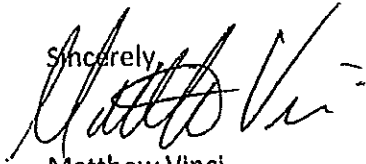
We are disappointed, that you have taken such a hard turn-away from New York's progressive labor tradition.

And, while we once felt that you possessed qualities that reflected our fundamental core values, and were the type of figure that we could all rally behind, sadly we have learned that that your actions and record are to the contrary. We question your sincerity, are confused by your ideology and simply are unable to understand your true political compass.

Page 2 – Governor Cuomo

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Sincerely,

A handwritten signature in black ink, appearing to read "Matthew Vinci". The signature is written in a cursive style with a horizontal line through the middle of the letters.

Matthew Vinci
President

cc: Honorable Governor Peter Shumlin

Mike Mcmanus- President New York State Professional Fire Fighters Association ✓



Affiliated with: AFL-CIO
International Association of Fire Fighters
Washington State Labor Council

Washington State Council of Fire Fighters

February 7, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo:

As a member of the fire service, when we respond to a call for assistance, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended; or any of a host of other features, experiences or preferences that define many as individuals. However, the fire service shares an unbreakable bond, that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of the Washington State Council of Fire Fighters. We cannot stand by while our family of brothers and sisters in the fire service are the target of repeated affirmative acts by you since becoming Governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new pension tier, before the impact of a modification enacted in 2010 is known.

In recent days, we once again see that you have advanced legislation which will erode the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act, and one which we may have expected to originate from the desks of conservative governors in "right to work" states.

We are disappointed, that you have taken such a hard turn away from New York's progressive labor tradition.

And, while we once thought you possessed qualities that reflect our fundamental core values and were the type of figure we could all rally behind, sadly we have learned that your actions and record are to the contrary. We question your sincerity, are confused by your ideology, and simply are unable to understand your true political compass.

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us.

Sincerely,

Kelly L. Fox
President

KLF:hck/opeiu23/aflcio

4848-0654-0818, v. 1

PROFESSIONAL FIRE FIGHTERS OF WISCONSIN, INC.

7 NORTH PINCKNEY STREET, SUITE 200, MADISON, WI 53703-2840

PHONE: (608) 251-5832 / FAX: (608) 251-8707

MEMBER OF INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

MEMBER OF WISCONSIN STATE AFL-CIO



MAHLON MITCHELL
STATE PRESIDENT

ALAN HEFTER
STATE VICE-PRESIDENT

STEVE WILDING
STATE SEC. / TREAS.

February 1, 2013

Honorable Andrew M. Cuomo, Governor
State of New York
The Capitol
Albany, NY 12224

Dear Governor Cuomo,

As a member of the fire service, we are not concerned about the community or neighborhood in which you grew up; the color of your skin; the school you attended; or any of a host of other features, experiences, or preferences that define many as individuals. However, the fire service shares an unbreakable bond that may be best characterized as an overwhelming concern about the welfare and fairness extended to all those with whom we serve.

I am writing to you today, not as a constituent, but as President of the Professional Firefighters of Wisconsin, Inc. We cannot stand by while our family of brothers and sisters in the fire service are the target of repeated affirmative acts by you since becoming governor that are simply unacceptable.

More specifically, we find your actions during your first two years as the state's chief executive to be disproportionately punitive to the members of the fire service by seeking to divide New York's first responders by creating a new position tier, before the impact of a modification enacted in 2010 was known.

In recent days, we once again see that you have advanced legislation that erodes the rights of fire fighters by seeking to circumvent the process of binding arbitration when local contract negotiations break down. This is a cynical act and one which we may have expected to originate from the desks of conservative governors in "Right to Work" states.

We are disappointed that you have taken such a hard turn-away from New York's progressive labor tradition. And, while we once felt that you possessed qualities that reflected our fundamental core values and were the type of figure that we could all rally behind, sadly, we have learned that your actions and record are to the contrary. We question your sincerity, are confused by your ideology and simply are unable to understand your true political compass.

We call on you to withdraw your proposal. An attack on the rights of New York's Fire Fighters is an attack on all of us!

Sincerely,

Mahlon Mitchell
State President
Professional Fire Fighters of Wisconsin, Inc.

