

**MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF GLENS FALLS
AND
THE GLENS FALLS FIREFIGHTERS UNION LOCAL 2230
L.A.F.F., AFL-CIO**

By and between the City of Glens Falls (the "City") and the Glens Falls Firefighters Union Local 2230 L.A.F.F., AFL-CIO (the "Union").

Whereas, the City of Glens Falls and the Glens Falls Firefighters Union Local 2230 L.A.F.F., AFL-CIO are parties to a Collective Bargaining Agreement for the period January 1, 2008 to December 31, 2011; and

Whereas, said Collective Bargaining Agreement provides for a four (4%) percent pay increase for its members in 2011;

IT IS HEREBY AGREED that:

The current Collective Bargaining Agreement between the City and the Firefighters' Union shall be extended through December 31, 2012 and provide for a two (2%) percent pay increase in 2011 (instead of four (4%) percent) and a two (2%) percent pay increase in 2012.

All remaining articles of the current Collective Bargaining Agreement shall remain unchanged through December 31, 2012.

The City and the Union agree that this Collective Bargaining Agreement extension shall not be considered evidence of any past practice regarding any future Collective Bargaining Agreement extensions.

Dated: 12/1/10

Dated: _____

For the City of Glens Falls

**For Glens Falls Firefighters Union
Local 2230 L.A.F.F., AFL-CIO**

By: 
John Diamond, Mayor

By: 
Scott Mason, Union President

APPENDIX A

FIREFIGHTERS

<u>Increase</u>	<u>3%</u>	<u>4%</u>	<u>4%</u>	<u>2%</u>	<u>2%</u>
<u>Years</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
1	\$ 36,196.00	\$ 37,644.00	\$ 39,150.00	\$ 39,933.00	\$ 40,732.00
2	\$ 39,123.00	\$ 40,688.00	\$ 42,316.00	\$ 43,162.00	\$ 44,025.00
3	\$ 40,026.00	\$ 41,627.00	\$ 43,292.00	\$ 44,158.00	\$ 45,041.00
4	\$ 41,754.00	\$ 43,424.00	\$ 45,161.00	\$ 46,064.00	\$ 46,985.00
5	\$ 43,679.00	\$ 45,426.00	\$ 47,243.00	\$ 48,188.00	\$ 49,152.00
10	\$ 45,941.00	\$ 47,779.00	\$ 49,690.00	\$ 50,684.00	\$ 51,698.00
15	\$ 47,173.00	\$ 49,060.00	\$ 51,022.00	\$ 52,042.00	\$ 53,083.00
20	\$ 48,403.00	\$ 50,339.00	\$ 52,352.00	\$ 53,400.00	\$ 54,467.00

LIEUTENANT/CAPTAIN

<u>Years</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
5	\$ 46,750.00	\$ 48,620.00	\$ 50,565.00	\$ 51,576.00	\$ 52,608.00
10	\$ 49,015.00	\$ 50,976.00	\$ 53,016.00	\$ 54,076.00	\$ 55,158.00
15	\$ 50,247.00	\$ 52,257.00	\$ 54,348.00	\$ 55,435.00	\$ 56,544.00
20	\$ 51,479.00	\$ 53,538.00	\$ 55,681.00	\$ 56,795.00	\$ 57,931.00

ASSISTANT CHIEF

<u>Years</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
5	\$ 49,379.00	\$ 51,354.00	\$ 53,408.00	\$ 54,476.00	\$ 55,566.00
10	\$ 51,640.00	\$ 53,706.00	\$ 55,854.00	\$ 56,971.00	\$ 58,110.00
15	\$ 52,871.00	\$ 54,986.00	\$ 57,185.00	\$ 58,329.00	\$ 59,496.00
20	\$ 54,105.00	\$ 56,269.00	\$ 58,520.00	\$ 59,690.00	\$ 60,884.00

FIREFIGHTER HIRED AFTER JANUARY 1, 1993

<u>Years</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
1	\$ 27,328.00	\$ 28,421.00	\$ 29,558.00	\$ 30,149.00	\$ 30,752.00
2	\$ 29,224.00	\$ 30,393.00	\$ 31,609.00	\$ 32,241.00	\$ 32,886.00
3	\$ 31,120.00	\$ 32,365.00	\$ 33,660.00	\$ 34,333.00	\$ 35,020.00
4	\$ 33,016.00	\$ 34,337.00	\$ 35,710.00	\$ 36,424.00	\$ 37,152.00
5	\$ 34,912.00	\$ 36,308.00	\$ 37,760.00	\$ 38,516.00	\$ 39,285.00
6	\$ 36,810.00	\$ 38,282.00	\$ 39,813.00	\$ 40,610.00	\$ 41,421.00
7	\$ 38,706.00	\$ 40,254.00	\$ 41,864.00	\$ 42,701.00	\$ 43,555.00
8	\$ 40,602.00	\$ 42,226.00	\$ 43,915.00	\$ 44,793.00	\$ 45,689.00
9	\$ 42,498.00	\$ 44,198.00	\$ 45,966.00	\$ 46,885.00	\$ 47,823.00
10	\$ 45,941.00	\$ 47,779.00	\$ 49,690.00	\$ 50,684.00	\$ 51,698.00
15	\$ 47,173.00	\$ 49,060.00	\$ 51,022.00	\$ 52,042.00	\$ 53,083.00
20	\$ 48,403.00	\$ 50,339.00	\$ 52,352.00	\$ 53,399.00	\$ 54,467.00

By Bonnie Post12/1/2010