

EXHIBIT A

JOHNSTOWN FIRE DEPARTMENT 2020 SALARY SCHEDULE

| | <u>BASE PAY/NON-EMS</u> | | | <u>FIRE / EMT</u> | | | <u>FIRE / PARAMEDIC</u> | | |
|------------------------------|-------------------------|------------------|---------------|-------------------|------------------|---------------|-------------------------|------------------|---------------|
| | <u>Annual</u> | <u>Bi-Weekly</u> | <u>Hourly</u> | <u>Annual</u> | <u>Bi-Weekly</u> | <u>Hourly</u> | <u>Annual</u> | <u>Bi-Weekly</u> | <u>Hourly</u> |
| ASST. CHIEF | 72,704.72 | 2796.34 | 34.95 | 75,704.72 | 2911.72 | 36.40 | 77,704.72 | 2988.64 | 37.36 |
| CAPT. | 66,735.12 | 2566.74 | 32.08 | 69,735.12 | 2682.12 | 33.53 | 71,735.12 | 2756.04 | 34.49 |
| MAX. FF | 61,149.28 | 2351.91 | 29.40 | 64,349.28 | 2467.28 | 30.84 | 66,149.28 | 2544.20 | 31.80 |
| 5TH YR. FF | 55,538.60 | 2136.10 | 26.70 | 58,538.60 | 2251.48 | 28.14 | 60,538.60 | 2328.41 | 29.11 |
| 4TH YR. FF | 53,406.60 | 2054.10 | 25.68 | 56,406.60 | 2169.48 | 27.19 | 58,406.60 | 2246.41 | 28.08 |
| 3RD YR. FF | 51,295.92 | 1972.92 | 24.66 | 54,395.92 | 2092.15 | 26.15 | 56,295.92 | 2169.07 | 27.11 |
| 2ND YR. FF | 49,185.24 | 1891.74 | 23.65 | 52,185.24 | 2007.12 | 25.09 | 55,185.24 | 2122.51 | 26.53 |
| 1ST YR. FF | 43,983.16 | 1691.66 | 21.15 | 46,983.16 | 1807.04 | 22.59 | 48,983.16 | 1883.97 | 23.55 |